



# Health District of Northern Larimer County

## Clinical Psychologist

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- Participates in program evaluation and quality improvement activities to facilitate organizational learning.

### Other Duties

- Keeps abreast of technical/professional trends and developments which impact assigned projects and disseminates this information to appropriate personnel as indicated.
- Remains flexible and adapts practice to the needs of a team devoted to assisting and supporting families in navigating the process of screening, assessment, diagnosis, and treatment of mental and substance use disorders in children, adolescents, and young adults.
- May provide clinical and staffing supervision to master's level therapists and interns, Postdoc psychologists, and time-limited psychologists as requested by the Mental Health Connections Manager.
- Actively participates in meetings that support the Health District's Connections and CAYAC Team goals and activities.
- Attends clinical staff meetings scheduled by the Mental Health Connections Manager.
- Adheres to policies and procedures of the Health District and participating clinics.
- Works as a team member, participating in group meetings, retreats, and special events as necessary.
- Develops and maintains positive, professional, and productive relationships with consumers, the public, other agencies, co-workers, and supervisors.
- Other duties as assigned by the Mental Health Connections Manager and/or Mental Health Connections Clinical Manager, or Health Services Director.

### Qualifications

- Doctorate Degree (Ph.D., Psy.D or Ed.D.) in Psychology, Clinical Counseling, or School Psychology.
- Licensed psychologist in the state of Colorado.
- A minimum of two years of experience as a clinical psychologist including conducting psychological assessments, administering diagnostic tests to children, adolescents and young adults and interpreting results to patients, families, and treatment team members (can include practice and internships).

### Knowledge, Skills, & Abilities

- Advanced knowledge and expert skills in psychological assessment and diagnosis of children, adolescents, and young adults (up to age 24) and using DSM 5 criteria.
- Knowledge of ASAM placement criteria for substance use disorder treatment.
- Skills in psychological testing of children, adolescents, and young adults.
- Knowledge and experience in evaluating youth for autism spectrum disorders, cognitive disabilities, ADHD, trauma, and mood disorders.
- Formal training in and experience with administering the ADOS-2.
- Understanding of the Americans with Disabilities Act (ADA), Individuals with Disabilities Education Act (IDEA), Twice Exceptional presentation (2e), and special education services including IEP, BIP, and 504 plans.
- Competency in providing therapeutic assessment, including the ability to provide compassionate and clear evaluation feedback to families and adolescents (as appropriate).
- Experience collaborating with physicians, behavioral health specialists, and others to implement treatment and intervention programs and maintain communication across systems is desired.
- Ability to provide educational outreach for youth and adults.
- Sensitivity, compassion, excellent communication skills, and the ability to lead and inspire others.
- Cultural sensitivity to those with limited resources and ethnic minority communities.

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- Ability to effectively interact, work, and develop meaningful relationships with people of diverse backgrounds, including cultural, beliefs, customs, socioeconomic status, abilities, genders, and gender identities.
- Ability to work with and be sensitive to the needs of those with physical and mental health conditions.
- Ability to maintain confidentiality with protected client information.
- Ability to work both cooperatively within a team and independently.
- Ability to communicate well verbally and in writing, and to keep accurate and complete records.
- Detail oriented, excellent organizational skills, with a commitment to high-level accuracy.
- Written and oral fluency in English and Spanish language is desired.
- Intermediate skills in Microsoft Office Suite (Word, Excel, PowerPoint, and Outlook).

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.

### Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must have close visual acuity to perform activities such as: preparing and analyzing data and figures, viewing a computer monitor, extensive reading.
- Must be able to sit or stand for prolonged periods.
- Must have eye-hand coordination and manual dexterity sufficient to operate a computer keyboard, telephone, photocopier, and other office equipment.
- Must have the ability to move from place to place on the job.
- Must have the ability to communicate information and ideas verbally so others will understand.
- Requires reliable transportation; valid driver's license and auto insurance if reliable transportation is by personal automobile.
- Must comply with infection control policies for this position.

**General Benefits Description** - For qualifying employees, the Health District provides paid time off, medical, and dental insurance, life, and disability insurance, 401(a) employer match, and a robust employee wellness and recognition program. Vision insurance and an additional pre-tax retirement plan are offered. A complete list of benefits can be found on the Health District website.

**Equal Opportunity Employer** - The Health District is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, ethnic or national origin, ancestry, age, sex, pregnancy, disability, genetic information, veteran status, gender, marital status, sexual orientation, gender identity or expression, religion (creed), political beliefs, or any other characteristic protected by federal, state, or local laws.